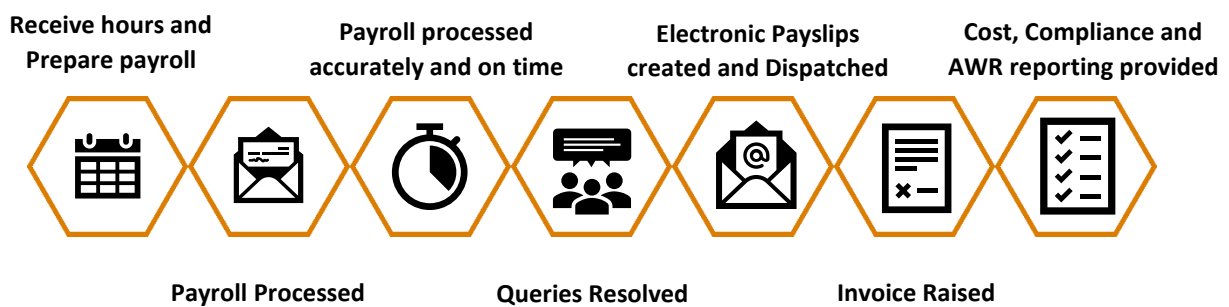




honeycomb

# Payroll Support Solution

At Honeycomb, our client services extend beyond just recruitment. As a valued business partner to many FDI's US based tech firms and local businesses adding headcount to their teams, our Payroll Support solution provides flexibility allowing our clients to continue recruiting, no matter what the circumstances.



## Who Would Benefit from Honeycomb Payroll Services?

Non-UK businesses with a satellite team based in Northern Ireland / UK. Our global partners can be confident that their UK based contingent workforce are paid on time, in line with UK legislative requirement and with no increased burden on their in-country core HR & Payroll teams.

### FDI's establishing a site in Belfast

The interim payroll solution acts as a variable support to FDI's allowing them to focus on building their core teams and to recruit an in-house payroll function only as the local scale up requires it.

### Budget Restrictions / Permanent Headcount Freeze

When faced with a permanent headcount freeze, clients can refer a candidate to Honeycomb for payroll purposes on a temporary basis, keeping the candidate engaged and projects delivered, until it lifts.

### What we do?

We take the pain out of payroll, allowing clients to focus on their core business. Our payroll support team will;

- Process pay in line with your company cycle, taking care of all legal contributions and taxes.
- Provide a payroll helpline for queries, removing the burden from you.

- Manage all Agency Workers Regulation (AWR) obligations & trigger points.
- Provide payroll / cost reporting and MI to relevant stakeholders as required.
- Manage and retain employee payroll records in line with GDPR and legislative requirements.
- Additional support includes Pre-Employment Screening, which can be tailored as per client / job requirements (costs will vary depending on level of PES required).

**Contact us today to discuss our payroll support solutions further.**

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