



Candidate Preparation & Screening

The recruitment market has changed significantly over the past few months. We have taken the time to speak with a broad range of Honeycomb clients to gauge how this change has affected the way they recruit and the new problems they are facing.

Honeycomb is in the fortunate position to have the necessary resources and uniquely skilled consultants to cover all or individual parts of the recruitment process. For many years, our team have developed a diverse range of tailored packages and solutions to meet the needs of our clients, large or small.

Not enough time, money or resources to prepare or screen candidates?

Lack of Speed causing you to lose candidates to competitors?

You can choose from our list of services and solutions, depending on the skill-level or seniority of the role you are recruiting for:

Issues	Honeycomb Solutions
Advertising / Marketing	<ul style="list-style-type: none"> Tailored advertising on a wide variety of platforms.
Sifting and shortlisting increased numbers of applications	<ul style="list-style-type: none"> Collation and shortlisting of CV's by specialist consultants.
Administration	<ul style="list-style-type: none"> Compliance and Referencing Basic Access NI Checks Equality & Monitoring
Candidate Contact and Engagement	<ul style="list-style-type: none"> Full engagement by dedicated consultants throughout the process Candidate Briefing Packs Created, providing in-depth information on the company and role.
Setting up and successfully video interviewing	<ul style="list-style-type: none"> Full video interviews carried out and recorded by consultants with knowledge in the field. A diverse range of video platforms to suit every candidate.

	<ul style="list-style-type: none"> • Attending shortlisting Video meetings with senior members of the company, giving feedback and recommendations.
Arranging 2 nd stage on-site interviews	<ul style="list-style-type: none"> • Produce unique "Keyworker Letters", to make sure candidates can travel to site. • Provide candidate Pre-Approval Coronavirus Risk questionnaires.
Establishing a Selection Team and Interview Panel	<ul style="list-style-type: none"> • Producing interview questions which will truly determine which internal candidates are the best fit for a role. • Provision of a diverse, highly skilled and experienced Honeycomb Interview Panel. • Conducting Company Internal Interviews or arranging and sitting on panel interviews with company representatives. • Giving detailed interview preparation and guidance to internal & External candidates to give them the best platform to promote themselves at interview. • Giving detailed and useful interview feedback to internal and external candidates to ensure they feel the process was well managed and fair.

Contact us today to discuss our preparation and screening solutions further.

www.honeycomb.jobs 028 9620 7050 hive@honeycomb.jobs